

CHURCH OF HOPE EVANGELISM AND MINISTRY TRAINING COURSE

(POSSIBLE EXAM QUESTIONS)

As we have been asked to come up with some exam questions for some pastors in India, I have put together some questions that could be used in an exam setting. Given the large volume of reading material that I have sent, an open book type exam could be an option.

Please find following some possible questions to use in an exam situation based on the course study guides and associated reading materials. All who have run this course are free to come up with their own questions to use instead of using the following questions, or to use in addition to the following questions.

- 1) What are some possible hindrances to our prayers being answered?
- 2) What are some of the reasons why it is so important that we live a lifestyle of prayer?
- 3) What are some keys to help us to be more effective in our prayer life?
- 4) What are two very important keys to seeing our prayers being answered?

- 5) Why is it so crucial to consistently meditate on the Word of God?
- 6) What are some disciplines and things to consider that help us to read the bible more effectively?
- 7) What are some of the benefits from consistently meditating on the Word of God?
- 8) What are the two things that Jesus said are the key to building our life on the rock so that when the storms of life come we remain strong?

- 9) Why is it so important for all Christians to choose to continually love others unconditionally?
- 10) What are some of the ways in which we can express God's agape love in our life?
- 11) What are some of the reasons that can stop God's love from flowing out of our hearts to others?
- 12) What are some keys from the bible that can help us to maintain our love for Jesus and for others?

- 13) Why is it so important that we have a clear God given vision for both our own life and church?
- 14) What are some of the benefits of knowing and following God's will for our life in every season?
- 15) What are some key church ministries and activities that we need to have a clear vision and plan for?
- 16) Why is having intimacy with the LORD so crucial for all Christians and in particular pastors and leaders?
- 17) What are some disciplines that we can develop to help us to maintain an intimate walk with the Lord?

- 18) What are the four basic facts of the gospel?
- 19) What are some keys that can help us to preach and witness the message of the gospel effectively to others?
- 20) What are some practical keys that can help us to be more natural when witnessing to others?
- 21) What are some of the things that stop Christians from sharing their faith with others?
- 22) What is the overall most important requirement for us to become effective soul winners?
- 23) How can we continually keep our love for the lost and passion to evangelise alive?

- 24) Why is it so crucial that we have a clear vision and focus for making disciples in our church?
- 25) What were some of the disciplines and features of the early church that caused it to grow rapidly?
- 26) What was Jesus Christ's four step process for raising up and training His disciples?
- 27) From the course teachings what were the SEVEN core values of a mature disciple?
- 28) What are some of the benefits of believers being connected to the life of a bible based small group?
- 29) From the course teachings what are six keys to being an effective Mentor who is able to E N R I C H those that they are mentoring?

- 30) List some of the attributes and character traits of great leaders?
- 31) From the course teachings what are three key areas of Christian character to develop?
- 32) As Christians we will only rise to the lowest ceiling in our life. We must be strong and healthy in every area of our life. From the course notes what were the FOUR ceilings listed?
- 33) What are some disciplines that can help a leader to remain strong and humble in leadership?
- 34) What are some of the characteristics of visionary leaders?
- 35) In what way as a leader do we most influence those that we are leading or mentoring?

FURTHER QUESTIONS

- 36) What are the six foundations of our faith, as listed in the sixth chapter of the book of Hebrews?
- 37) What are the two compulsory components of TRUE repentance?
- 38) What are the two Christian baptisms?
- 39) What are some of the specific purposes for which hands are laid on others as per the fourth foundational doctrine of our Christian faith listed in chapter six of Hebrews?
- 40) List the categories of people who are part of the "First Resurrection"
- 41) List the categories of people who will be included in the Final Resurrection
- 42) What are the four main principles of Divine judgement revealed in God's Word?
- 43) List the three final judgements that relate to the sixth Doctrine of our faith (Eternal Judgement) as per Hebrews chapter six

- 44) In your own words describe the Trinity (The eternal Godhead)
- 45) In your own words describe the second member of the Trinity, the Lord Jesus Christ
- 46) Describe the third member of the Trinity, the Holy Spirit including the nature of His ministry here on earth
- 47) Describe the work of atonement at the cross at Calvary
- 48) What is the only basis for salvation of man?
- 49) Give a description from the bible of the church
- 50) Describe the fall of man in your own words
- 51) What does the Bible say about divine healing?
- 52) Explain the process of sanctification in the life of a believer
- 53) Explain the two difference between the two experiences of the Holy Spirit for Christians
- 54) List the nine gifts of the Spirit per 1 Corinthians Chapter 12

- 55) What were the four key features listed in Acts 2:42 that helped to contribute to the rapid growth of the early church?
- 56) From the course teachings what are four key areas that every healthy church needs to be focusing on?
- 57) List some attributes of a healthy church?
- 58) Why is it very important as pastors to invest time in continually raising up new leaders?
- 59) What is the primary role of those in the five-fold ministry?
- 60) What are some keys to seeing God's power in our church meetings?
- 61) What does the bible say in relation to the appointment of leaders?
- 62) What are two key features of the principal of twelve multiplying small group model?

- 63) List some keys to being a good mentor?
- 64) What are some keys to having effective ministry teams?
- 65) What are some keys to maintaining unity in our ministry teams?
- 66) What are some of the many benefits of being part of a team?
- 67) From the course teachings what is the difference between a pastor who has a *Shepherd* mentality and a pastor who has a *Rancher* Outlook?
- 68) From the conflict resolution teaching what are some of the main causes of conflict?
- 69) What are some of the things to consider in relation to dealing with conflict?
- 70) What are some keys that can help us to resolve conflict in a healthy and productive manner?

- 71) What are some keys to helping us to consistently live in the miraculous?
- 72) What are some important areas in our life and ministry that we need to be continually committed to?
- 73) Why is having a steadfast commitment to completing God's plan for our life so crucial?

CHURCH OF HOPE EVANGELISM AND MINISTRY TRAINING COURSE (SOME ANSWERS TO EXAM QUESTIONS)

- 1) What are some possible hindrances to our prayers being answered?
 - i) Our relationship with God or with others is not right
 - ii) We may not have forgiven some people that have hurt us (Mark 11:24)
 - iii) We are praying outside God's will for our life
 - iv) We have known unconfessed sin in our hearts (1 Timothy 2:8) (Proverbs 28:13) (Psalm 67:17-19)
 - v) We are not praying in faith (Hebrews 11:6)
- 2) What are some of the reasons why it is so important that we live a lifestyle of prayer?
 - i) It keeps us God dependent. God's ways are higher than our ways
 - ii) It is a key to making right choices in life and to seeing God's plan for our life unfolding (Proverbs 3:5-6)
 - iii) It is a key to maintaining God's peace in our life (Philippians 4:6-7)
 - iv) When we ask God for help in prayer we receive His help. (John 16:24) (James 1:5)
 - v) There is power in our prayers to change circumstances (Acts 16:25-26)
- 3) What are some keys to help us to be more effective in our prayer life?
 - i) Pray to the Father in the Name of Jesus (John 16:23-24)
 - ii) The importance of making time to spend with the LORD to pray to Him (Matthew 6:6)
 - iii) The importance of being specific in our prayers
 - iv) Pray with praise and thanksgiving (Psalm 100:4)
 - v) Praying with the right motive
 - vi) Praying with an open bible (Psalm 119:105) (Psalm 119:133)
 - vii) Our prayers being directed by the Holy Spirit (Romans 8:26-27)
 - viii) Praying already believing for the answer to our prayers (Mark 11:24), and
 - ix) Fasting as directed by the Lord is also a great key to seeing breakthroughs and answers to our prayers
- 4) What are two very important keys to seeing our prayers being answered?
 - i) Praying in faith (Mark 11:24), and
 - ii) Praying in line with God's will for our life (1 John 5:14-15)
- 5) Why is it so crucial to consistently meditate on the Word of God?
 - i) It is a key to continually building up our faith (Romans 10:17)
 - ii) As pastors we need to first feed our own soul to remain strong in our own walk with the Lord
 - iii) It is the key to being edified and built up for ministry (2 Timothy 3:16-17)
 - iv) It is the key to developing Kingdom thinking and replacing wrong mindsets with what God says about our life. It helps us to build our life based on what God says about our life
 - v) It is a key to receiving direction from God for our lives
 - vi) We gain wisdom to make right choices in life
 - vii) We receive correction for our lives if we are going off track in certain areas of our life
- 6) What are some disciplines and things to consider that help us to read the bible more effectively?
 - i) The importance of making time to spend in the Word on a consistent (daily if possible) basis
 - ii) Having a place to read the Word where you can be uninterrupted
 - iii) Praying for God's guidance before reading the Word of God. We need to have an expectation that God will speak to us through His Word
 - iv) The importance of meditating on the Word of God and allowing it to change us (Romans 12:2)
 - v) The importance of having an open mind when reading the Word of God so that God is able to speak into our lives and circumstances (Psalm 119:105) (Psalm 119:133)
 - vi) The importance of memorising Scriptures to help us to remain strong in our faith and to share our faith with others. Times of studying the Word of God are crucial to growing in our knowledge of the Lord. (2 Timothy 2:15)
 - vii) The importance of applying the Word of God to our life and circumstances (Luke 11:28)
 - viii) The importance of not reading scriptures in isolation but also in the context of the whole bible

- 7) What are some of the benefits from consistently meditating on the Word of God?
- i) We receive clear wisdom and direction for our life (Psalm 119:105)
 - ii) We gain revelation from God's Word (Psalm 119:129-130) (1 John 2:27)
 - iii) We can maintain our peace during the storms of life (Psalm 119:165) (Isaiah 26:3-4)
 - iv) We are assured of God's great love for us (Romans 8:38-39)
 - v) We gain wisdom for everyday life (Psalm 119:97-98)
 - vi) We are cleansed of old habits (Psalm 119:9-11)
 - vii) Our faith is continually encouraged and uplifted (Romans 10:17)
 - viii) We receive correction to help us to avoid unwanted pitfalls (Proverbs 29:18) (Hosea 4:6)
 - ix) We experience God's favour and blessings upon our lives as we live by His Word (Joshua 1:8)
 - x) We maintain sound doctrine in our faith so that we finish our Christian walk strongly
- 8) What are the two things that Jesus said are the key to building our life on the rock so that when the storms of life come we remain strong?

The importance of being both a HEARER and DOER of God's Word

- 9) Why is it so important for all Christians to choose to continually love others unconditionally?
- i) It is what God has commanded us to do. Jesus Himself said, "A new commandment I give to you, that you love one another; as I have loved you, that you also love one another." (John 13:34)
 - ii) It is by our love for one another that the world will know that we are His (Christ's) disciples (John 13:35)
 - iii) When we love others with the agape love of Christ we shine out brightly in this world (Matthew 5:16) This is a great key to helping others to come to Christ
 - iv) It is our love and compassion for the lost that will help us to effectively reach out to unbelievers with the gospel message (Matthew 9:36)
 - v) Our love for others is a key to having good relationships.
 - vi) Our love for others is also a key to seeing unity in our fellowships and families. Where brethren dwell together in unity God commands a blessing (Psalm 133:1-3)
- 10) What are some of the ways in which we can express God's agape love in our life?
- i) By being kind and compassionate to others (Ephesians 4:32)
 - ii) By always looking for the best in others
 - iii) By practically helping those in need when you have opportunity to do so (Acts 4:32-35) (1 John 3:17-18)
 - iv) By continually forgiving those that hurt us (Matthew 18:21-22) (Mark 11:25-26)
 - v) By loving others unconditionally without expecting anything in return
 - vi) By sacrificially giving of ourselves and looking for opportunities to serve others (Matthew 20:26-28)
 - vii) By being others focused and always looking for opportunities to encourage others (Philippians 2:3)
 - viii) By continually choosing to love ALL people. Jesus even said to love our enemies (Luke 6:27-36)
- 11) What are some of the reasons that can stop God's love from flowing out of our hearts to others?
- i) Having a lack of intimacy in our walk with the Lord. (John 15:4-5)
 - ii) Developing wrong attitudes (walking in the flesh) – Becoming critical and judgemental of others – Becoming envious and jealous of others – Developing selfish ambition – Becoming proud
 - iii) Having a fear of man
 - iv) Carrying offences in our heart. Refusing to forgive others (Hebrews 12:14-15)
- 12) What are some keys from the bible that can help us to maintain our love for Jesus and for others?
- i) Maintaining a close and intimate walk with the Lord (Psalm 37:4) (Romans 5:5)
 - ii) Continually renewing our mind with the Word of God (Romans 12:2)
 - iii) Choosing our friends wisely. Not spending much time with angry people (Proverbs 22:24-25)
 - iv) Continually being quick to forgive others (Ephesians 4:26-27)
 - v) Always doing everything as unto the Lord. (Colossians 3:17) (Colossians 3:23-24) Then we will not be disappointed when other do not appreciate what we do for them
 - vi) Continually choosing to love others. The feelings will follow (Mark 12:31)

- 13) Why is it so important that we have a clear God given vision for both our own life and church?
- i) It helps us to stay focused in our walk with the Lord, especially when we are going through trials and challenges in life
 - ii) It helps those in our church to be attracted to the life of our church and to become part of the church's mission
 - iii) We can prayerfully make plans to see God's vision for our lives and churches becoming a reality
 - iv) It helps our lives and churches to be fruitful and to make a difference in this world for eternity
- 14) What are some of the benefits of knowing and following God's will for our life in every season?
- i) God's ways are higher than our ways (Isaiah 55:8-9)
 - ii) Fruitfulness comes from following God's plan for our life (John 15:16) (Isaiah 1:19)
 - iii) We will not waste our time in doing unproductive activities and we will delegate tasks that others should do (Ephesians 5:16-17)
 - iv) We are most anointed when we flow in our gifts and callings (Romans 12:4-8) (1 Peter 4:11)
 - v) We see God opening up doors that no man can close and ministry is done without striving (Revelation 3:8)
 - vi) Provision and favour come from being in the centre of God's will for our life. God's will, God's bill (Matthew 6:33)
 - vii) We will be the greatest blessing to the wider Body of Christ as we remain positioned where God has placed us in the Body of Christ (We all need one another and our God given destiny will always be worked out in relationship with others who God connects us with for His plan and purpose for our lives), and
 - viii) We will ultimately be rewarded for how faithfully we have done what God has called us to do for Him (Matthew 16:27) (1 Corinthians 3:13-15)
- 15) What are some key church ministries and activities that we need to have a clear vision and plan for?
- i) Having a vision to reach the lost in our community (John 4:35) Equipping all believers to share their faith with unbelievers (Proverbs 11:30)
 - ii) Having a vision for equipping leaders (2 Timothy 2:2)
 - iii) Having a vision to help equip and mobilise all Christians in their ministry gifts and callings (Ephesians 4:11-13) (Ephesians 2:10)
 - iv) Having a vision to see all believers becoming mature disciples (Matthew 28:19-20)
- 16) Why is having intimacy with the LORD so crucial for all Christians and in particular pastors and leaders?
- i) It is a great key to loving others including those who spitefully use us (Mark 12:31) (Matthew 5:44)
 - ii) It is a key to God's perfect love flowing through our lives to minister to others (Romans 5:5) (1 John 4:18)
 - iii) It is a key to maintaining our joy. (Psalm 16:11) The joy of the LORD is our strength (Nehemiah 8:10)
 - iv) It helps us to maintain God's peace in our hearts and lives (Isaiah 26:3-4) (Philippians 4:6-7)
 - iv) It is a key to being continually strengthened and to avoiding burnout as we continually minister in the power of the Holy Spirit (Isaiah 40:28-31) (1 Corinthians 2:3-5) (1 Peter 4:11)
 - v) It is a key to having a boldness when sharing our faith with others (Acts 4:13)
 - vi) It is a key to knowing God's will for our lives on a continual basis (Jeremiah 23:18) (Ephesians 5:15-17)
 - vii) It helps us to keep a right (soft) heart (Proverbs 4:23) and to prevent us from being affected by the spirit of the world (1 John 2:15-17), and
 - viii) It is a key to knowing God's heart and being able to share a word in season with others (Proverbs 15:23)

- 17) What are some disciplines that we can develop to help us to maintain an intimate walk with the Lord?
- i) Continually making time to spend with the LORD (Psalm 63:1-4)
 - ii) Spending time meditating on the Word of God so as to learn more about God's love for us (Joshua 1:8)
 - iii) Living a lifestyle of worship and prayer (John 4:23-24) (1 Thessalonians 5:17) (Philippians 4:6-7)
 - iv) Keeping a soft heart by continually walking in obedience. A key to seeing God's manifest presence in our lives and meetings (John 14:21)
 - v) Continually keeping short accounts with God. (Having a repentant heart) 1 John 1:9
 - vi) Dealing quickly with pride and any critical and judgemental attitudes, and
 - vii) Continually walking in love towards others and being quick to forgive others (John 13:34) (Mark 11:25)
- 18) What are the four basic facts of the gospel?
- i) Christ was delivered by God the Father to the punishment of death on account of our sins
 - ii) *Christ was buried*
 - iii) God raised Him from the dead on the third day, and
 - iv) *Righteousness is received from God through believing these facts*
- 19) What are some keys that can help us to preach and witness the message of the gospel effectively to others?
- i) The absolute importance of prayer (1 Timothy 2:1-2)
 - ii) Being led by the Holy Spirit as to who to witness to (John 16:13)
 - iii) Depending on the Holy Spirit to empower us when witnessing to others and preaching (Luke 21:14-15) (1 Corinthians 2:3-5) The importance of being baptised in the Holy Spirit (Acts 1:8)
 - iv) Living a lifestyle of worship and communion with God – We need to have a right heart that is full of God's compassion for the lost (Matthew 9:36)
 - v) We need to have a clear understanding of the gospel of grace and be able to communicate it clearly to others – The importance of preaching the pure gospel message (Romans 1:16-17) Studying the Bible (2 Timothy 2:15) and reading good bible based gospel tracts helps us to become more effective in sharing our faith with others
 - vi) The importance of preaching both repentance toward God and faith in Jesus Christ (Acts 20:21) Jesus Christ must be both our Lord and Saviour
 - vii) The importance of memorising Scriptures that relate to the sharing of the gospel message. There is power in the preached Word and faith comes by hearing and hearing by the Word of God (Romans 10:17) When we witness to others it is good to include scriptures to help people to believe in the gospel message and to receive Jesus Christ as their Lord and Saviour (John 3:16)
 - viii) We need to have an understanding of God's great love for every person (Luke 15:4-7) and that His desire is that none would perish (2 Peter 3:9)
 - ix) Anointed praise and worship can help prepare people's hearts and create an atmosphere for people to receive Jesus Christ into their hearts and lives (Psalm 22:3) (Romans 10:9-10)

20) What are some practical keys that can help us to be more natural when witnessing to others?

- i) Being friendly with others. The importance of ice breakers such as complimenting others or talking about the weather or people's children or pets
- ii) We must never be pushy when sharing our faith
- iii) Having a genuine interest in the lives of those that we are witnessing to
- iv) Talking first about the natural things and ALLOWING the Holy Spirit to direct the conversation into the sharing of our faith and the gospel message with those that we are witnessing to
- v) The importance of being real and transparent before others
- vi) Sharing our own testimony and life experiences can help others to come to Christ (Rev. 12:11)
- vii) Having a genuine love and concern for those that we are sharing our faith with
- viii) Refusing to get into arguments over our faith and to get in the flesh defending ourselves
- ix) Giving people gospel tracts to take home is a great tool for helping people to come to Christ
- x) We must never push people to pray the sinner's prayer if they are not yet ready to come to faith. We must be sensitive as to how much to say to people and know when to stop sharing our faith. Only the Holy Spirit can convict people of their need to come to Christ. (John 16:8-11) We must not bruise the fruit by trying to force people to come to Christ
- xi) We need to enjoy talking to others about the gospel message and not just see witnessing as some fearful experience. We need to view witnessing as sharing good news with new friends
- xii) We must never forget the grace that we received from God when He first reached out to us and saved us. We must never forget where we came from before we came to Christ.

21) What are some of the things that stop Christians from sharing their faith with others?

- i) Lack of teaching and equipping in the area of evangelism (Ephesians 4:11-12)
- ii) Fear of being rejected by others / Fear of man
- iii) Yielding to the lies of the Devil that they are unworthy to share their faith with others
- iv) They have become discouraged through past failures and rejection when they tried to share their faith with others
- v) Lack of concern for the lost. Being caught up with their own agendas and being too busy to serve the Lord with their gifts and talents
- vi) Having a lack of intimacy in their walk with the Lord. Jesus came to seek and to save that which was lost. (Luke 19:10) The more we love Jesus the more we will have His heart to reach out to the lost with the gospel message
- vii) Having no other Christians in their life who have a passion to evangelise. Being part of an evangelism team is a great key to keeping our fervour and passion for witnessing to others alive and active. We all need the encouragement and support of other on-fire Christians.
- viii) The cares of this life and desires for other things have kept their focus off the eternal things and the reality that Hell is real and that all those who are unsaved will spend an eternity in the Lake of Fire.

22) What is the overall most important requirement for us to become effective soul winners?

Having love for those that we are witnessing to. HAVING GOD'S UNCONDITIONAL LOVE AND COMPASSION FOR THOSE THAT WE ARE WITNESSING TO IS CRUCIAL IF WE ARE TO BE EFFECTIVE IN LEADING MANY TO CHRIST

23) How can we continually keep our love for the lost and passion to evangelise alive?

- i) Spending quality time with the Lord. Our most important priority must always be Jesus ministering to us (Luke 10:38-42)
- ii) Having continual fellowship with other believers (Hebrews 10:24-25)
- iii) Choosing our friends wisely. Not everyone will encourage us in our endeavours to share our faith with unbelievers. We must refuse to allow sceptics into our life who will be used by the enemy to try and dampen our enthusiasm to reach out to the lost with the gospel message (Psalm 1:1)
- iv) Spending time praying for the lost. When we pray for the lost we gain God's heart for the lost
- v) Continually depending on the Holy Spirit when preaching and witnessing to others and being continually directed by the Holy Spirit as to who to witness to. This will help us to not get unnecessarily caught up in draining debates and help minimise the amount of harsh rejection that we experience from others.

Often our greatest opposition and rejection occurs when we try and share our faith with those who are NOT YET open to hearing the gospel message and to whom the Holy Spirit has not directed us to witness to. Being sensitive to the leading of the Holy Spirit is therefore crucial when witnessing to others and is a key to avoiding much unnecessary rejection that the enemy would try and inflict upon us to discourage us from sharing our faith with others

- vi) Being QUICK to forgive those who reject you when you are preaching and witnessing to others. (Ephesians 4:26-27) (Proverbs 4:23) (Mark 11:25) WE MUST ALWAYS KEEP A SOFT HEART that we can be a pure vessel through which the Holy Spirit can minister to others
- vii) Being continually filled with the Holy Spirit (Ephesians 5:18) (Galatians 5:22-23)
- viii) Always doing everything as to the Lord. (Colossians 3:17) (Colossians 3:23-24) When we witness and preach and serve others with a heart to please God, we will not be disappointed when others reject us as we share the gospel, to try and help them to receive the gift of eternal life through faith in Jesus Christ
- ix) Continually keeping our focus on the eternal things (Matthew 6:19-21) (Mark 4:18-20)

24) Why is it so crucial that we have a clear vision and focus for making disciples in our church?

- i) Firstly it is the Great Commission. Jesus Himself said, "Go therefore and make disciples of all the nations, ..." (Matthew 28:19)
- ii) It is a key to seeing all believers growing strong in their faith and fulfilling God's plan for their life. Every believer has an important part to play within the body of Christ. We all need one another. (1 Corinthians 12:12-31) As we have a very real adversary the devil, who is out to destroy the lives of all believers, (1 Peter 5:8-9) it is important that as a church we have a clear vision to help all believers to become mature in their walk with the Lord so that they fulfil their God given destiny (Ephesians 2:10) and finish their Christian walk strongly (2 Timothy 4:6-8)
- iii) A church of mature disciples will be a healthy community changing fellowship. A church of mature disciples will be a loving fellowship which is a great key to seeing unity in our meetings. Where brethren dwell together in unity God commands a blessing (Psalm 133:1-3)

25) What were some of the disciplines and features of the early church that caused it to grow rapidly?

- i) That the ministry of the Word of God (the apostles doctrine) was greatly emphasised (Acts 2:42)
- ii) Having fellowship with other believers on a regular basis was the normal thing
- iii) Prayer was greatly emphasised in all meetings (Acts 2:42)
- iv) The taking of the Lord's supper was done on a regular basis to remember what Christ had done for them at Calvary (Acts 2:42)
- v) There was a genuine loving Christian community which helped to see new believers being added to the church daily, (Acts 2:46-47) (Acts 4:32)
- vi) The believers had a great passion to praise the Lord (They had a genuine love for the Lord) Acts 2:47
- vii) House group fellowships were also a big part of the early church in addition to the daily temple worship, (Acts 2:46) and
- viii) There was a great spiritual unity as they continued meeting together daily with ONE ACCORD in the temple (Acts 2:46)

26) What was Jesus Christ's four step process for raising up and training His disciples?

- i) Jesus first GATHERED a group of people whom He believed would become disciples (Mark 1:16-18) (Mark 1:19-20) (Mark 2:14)
- ii) After Jesus had gathered His disciples, He then took them on preaching tours and MODELLED what it was to live a God glorifying life
- iii) Jesus then began to MENTOR the twelve disciples
- iv) Finally, before ascending to heaven, Jesus MOBILISED the disciples to do what He had trained them to do.

27) From the course teachings what were the SEVEN core values of a mature disciple?

A mature disciple of Jesus Christ

- i) Loves God
"And you shall love the LORD your God with all your heart, with all your soul, with all your mind, and with all your strength.' This is the first commandment." (Mark 12:30)
- ii) Loves People
"And the second, like it, is this: 'You shall love your neighbour as yourself.' There is no other commandment greater than these." (Mark 12:31)
- iii) Loves a Godly Lifestyle
"Therefore you shall be perfect, just as your Father in heaven is perfect." (Matthew 5:48)
- iv) Loves Telling Others about the gospel message
"And He said to them, 'Go into all the world and preach the gospel to every creature.'" (Mark 16:15)
- v) Loves God's Family and fellowshiping with other believers
"By this all will know that you are My disciples, if you have love for one another." (John 13:35)
- vi) Loves God's Kingdom and lives to see God's Kingdom being expanded here on earth
"But seek first the kingdom of God and His righteousness, and all these things shall be added to you." (Matthew 6:33)
- vii) Loves to Give
"Give, and it will be given to you: good measure, pressed down, shaken together, and running over will be put into your bosom. For with the same measure that you use, it will be measured back to you." (Luke 6:38)

- 28) What are some of the benefits of believers being connected to the life of a bible based small group?
- i) Believers can have their pastoral needs met
 - ii) They can receive encouragement and support from others when going through trials and challenges. People can also pray for their needs
 - iii) There is accountability to other mature believers
 - iv) Within the context of a healthy bible based small group believers are able to grow in their faith
 - v) They are given opportunities to use their spiritual gifts and to flow in their ministry calling
 - vi) It is a key to feeling connected to the life of a larger church
 - vii) Friendships and relationships can be developed within the context of a healthy small group
- 29) From the course teachings what are six keys to being an effective Mentor who is able to E N R I C H those that they are mentoring?
- Six things that we need to do to be an effective Mentor are that we:
- i) **E**ncourage those that we are mentoring
 - ii) **N**urture those whom we are mentoring
 - iii) **R**esource people with our knowledge, gifts, talents and abilities as well as providing resource materials
 - iv) **I**nvest our life in the lives of other people
 - v) **C**oach those whom we are mentoring, and
 - vi) **H**ang in with those that we are mentoring
- 30) List some of the attributes and character traits of great leaders?
- i) They have a close and INTIMATE relationship with the Lord which enables them to know the heart of God and His will for their lives (*Psalm 37:4*) (*Jeremiah 23:18*) (*Jeremiah 23:22*) (*Isaiah 28:29*) (*Proverbs 3:5-6*) They are worshippers and prayer warriors who build their life on the Word of God. They are filled with the Holy Spirit and have a great love for God and for all people
 - ii) Great leaders have a clear vision for their life and church and are able to effectively communicate that vision to others (Habakkuk 2:2-3)
 - iii) They are STRONG and COURAGEOUS - They never give up on God's plan for their life (Joshua 1:6-9)
 - iv) They have a great LOVE for and COMMITMENT to those that they are leading or shepherding (John 21:15-17)
 - v) They are TOTALLY GOD DEPENDENT and lead a life of obedience. (Proverbs 3:5-6) (Psalm 37:3-5) (Jeremiah 17:7-8) They are people of great faith. (Hebrews 11:1) (Hebrews 11:6-12) They believe that nothing is impossible with God. (Luke 1:37) They are people who believe that God is able to turn their city around and to bring healing and deliverance and salvation to their community. (Acts 8:4-8)
 - vi) They are great encouragers (Acts 11:22-24) (Hebrews 10:24-25)
 - vii) Great leaders have a willingness to delegate authority and responsibilities to others. They are secure in their leadership role and in who they are in Christ. They delegate tasks to others so that they can focus on doing things that others cannot do (Exodus 18:14-24) (Acts 6:1-7)
 - viii) They complete tasks (They are committed to finishing what God has called them to do) Moses was faithful to the end. Jesus finished what His Father had given Him to do here on earth (John 4:34) (John 17:4) (Galatians 6:9) (Hebrews 10:35-36)

- ix) They are honest and have integrity in all that they do. They are people of good character (Titus 1:5-9)
- x) They live and model what it is to lead a God glorifying life and are great examples to others (1 Peter 5:1-4) (1 Timothy 4:12)
- xi) They manage their time well. They are well organised and make plans with deadlines (Proverbs 21:5)
- xii) They are committed to mentoring the next generation of leaders (2 Timothy 2:2)
- xiii) They see the POTENTIAL in others. They never give up on people. They continually speak destiny and vision over people's lives (Jeremiah 29:11) (Proverbs 15:23)
- xiv) They have a healthy reverential fear of the Lord which is the beginning of all wisdom (Proverbs 1:7)
- xv) They are team players and get involved in tasks that need to be done
- xvi) They are responsible for their actions and will acknowledge when they have made a mistake (1 John 1:9)
- xvii) They are open and transparent and very approachable. People feel at ease in their presence
- xviii) They have a generous love and compassion for others. (John 13:34-35) Ministry is all about people. Having a genuine love for others is a key to helping see people come to Christ and fulfilling their God given destiny. ALL THAT WE DO IN MINISTRY AND LIFE NEEDS TO BE UNDERGIRD BY LOVE
- xix) They have fully surrendered their lives for the cause of Christ (Luke 9:23-24) (John 12:24-26) (Isaiah 6:8) They have an excellent spirit and they give their best for the cause of Christ (Daniel 6:3)

31) From the course teachings what are three key areas of Christian character to develop?

- i) Humility
- ii) Having a servant heart
- iii) Having a teachable spirit

32) As Christians we will only rise to the lowest ceiling in our life. We must be strong and healthy in every area of our life. From the course notes what were the FOUR ceilings listed?

- i) PHYSICAL (Diet, Rest, Sleep, Exercise, Health)
- ii) EMOTIONAL (Healthy relationships, ability to deal with negative emotions, stability)
- iii) MENTAL (Ability to deal with stress, ability to TRUST God, ability to prioritise, delegate)
- iv) SPIRITUAL (Prayer life, Worship life, Knowledge of God's Word, FAITH / Resting in God)

33) What are some disciplines that can help a leader to remain strong and humble in leadership?

- i) Being a person of prayer and worship
- ii) Living a lifestyle of obedience
- iii) Building their life on the Word of God
- iv) Having accountability to other mature believers and pastors
- v) Being careful about choosing friends who are godly men and women of faith and vision
- vi) Being teachable and open to correction
- vii) Daily choosing to live a crucified life for the Lord

34) What are some of the characteristics of visionary leaders?

- i) A person who spends much time with God gaining His perspective for their life, ministry and church. They continually abide in Christ. **(John 15:4-5)** A leader who seeks God for His strategies and plans
- ii) A leader who follows God's plan for their church or ministry and for their own life
- iii) A leader who is committed to seeing their community / nation won to Jesus **(Nehemiah 2:2-5)**
- iv) A leader who is committed to helping others to be passionate about their faith
- v) A person who stays within his own gifting and ministry call (FOCUSED) **(Nehemiah 6:1-4)**
- vi) A servant leader (Who lays down his life for others)
- vii) A leader who has a heart to empower others for ministry and to raise up and mentor other leaders **(2 Timothy 2:2)**
- viii) A person who has a passion to see mature disciples raised up
- ix) A leader who is able to delegate responsibilities to others as God leads **(Exodus 18:18-23)**
- x) A person who can clearly communicate vision to those that they are shepherding
- xi) A leader who is able to inspire and encourage others to operate in their gifts and callings
- xii) A person who has initiative. (A DOER) **(Nehemiah 6:15-16)**
- xiii) A person who has a pioneer spirit and is not afraid to take on new challenges
- xiv) A person who has the courage to stand up for the gospel and Godly values
- xv) A leader who is able to maintain unity and who has wisdom and discernment
- xvi) A leader who has a shepherd's heart (father of the faith) and who pastors the leadership team
- xvii) A big picture person (Who mobilises others into their ministry callings)
- xviii) A leader who acknowledges and appreciates the efforts of others (A key to team unity)
- xix) A leader of vision is a great encourager **(Nehemiah 2:19-20)**
- xx) A person who is Kingdom minded (Networks with other leaders / churches), and
- xxi) A leader who leads by example

35) In what way as a leader do we most influence those that we are leading or mentoring?

By modelling in our own lives what it is to live a God glorifying and faith filled Christian walk
(1 Timothy 4:12) (1 Peter 5:1-4)

36) What are the six foundations of our faith, as listed in the sixth chapter of the book of Hebrews?

The six foundations of our faith as listed in Hebrews 6:1-2 are;

- i) Repentance from dead works,
- ii) Faith toward God,
- iii) The Doctrine of baptisms
- iv) Laying on of hands,
- v) Resurrection of the dead, and
- vi) Eternal Judgment

37) What are the two compulsory components of TRUE repentance?

TRUE repentance has two compulsory components:

- i) **TRUE REPENTANCE** is based on a recognition that we have sinned. It is the supernatural power of God that has been placed in the gospel, which enables a person to repent. (It is God's saving Grace which convicts us of our sins), and
- ii) **TRUE REPENTANCE** also involves a recognition that we are responsible to turn from our sins to God. Repentance is an inner change of mind resulting in an outward turning back, or turning around, to face and to move in a completely new direction. **This turning around has three elements. A turning from sin and dead works, a turning to God, and an intent to serve Him and to obey His commands.**

38) What are the two Christian baptisms?

There are two Christian Baptisms. One is the Water Baptism and the other is being Baptised in the Holy Spirit by Jesus

39) What are some of the specific purposes for which hands are laid on others as per the fourth foundational doctrine of our Christian faith listed in chapter six of Hebrews?

- i) Transmitting a spiritual blessing or authority to the one upon whom hands are laid: (Genesis 48:14) (Mark 16:17-18) (Acts 8:17-18) (Romans 1:11-12) (2 Timothy 1:6)
- ii) Acknowledging publicly some spiritual blessing or authority already received from God by the one upon whom hands are laid: (Numbers 27:18-20)
- iii) Publicly committing to God for some special task or ministry the one upon whom hands are laid: (Acts 13:2-3)

40) List the categories of people who are part of the “First Resurrection”

Those who are part of the First Resurrection (all righteous believers) and who are “blessed and holy” include:

- i) Christ Himself, and those of the Old Testament saints who were resurrected at the time that He was resurrected, ii) “those who are Christ’s at His coming” (being those who died in the faith), iii) the two witnesses of the tribulation period, and iv) the remainder of the tribulation martyrs, who are resurrected at the close of the tribulation period, and who will share with Christ and the other saints the privilege of ruling and judging the nations on earth.

41) List the categories of people who will be included in the Final Resurrection

The “Final Resurrection” will be mainly for “the spiritually dead” (Those who died in sin and unbelief) and who were not written in the Book of Life. They will be cast into the lake of fire. (Revelation 20:11-15) However, there are two categories of people in the “Final Resurrection” who will be delivered from condemnation. These are the righteous that died during Christ’s millennial reign on earth, and the queen of the South (Sheba) and the men of Nineveh referred to by Jesus, who were never granted a revelation of Christ’s atoning sacrifice. (Luke 11:31-32)

42) What are the four main principles of Divine judgement revealed in God’s Word?

- i) THAT GOD’S JUDGMENT IS ACCORDING TO TRUTH (God’s Word) (John 17:17b)
- ii) THAT JUDGMENT WILL BE RENDERED TO EACH ONE ACCORDING TO HIS DEEDS (Revelation 20:12) (Romans 2:16) (1 Corinthians 4:5)
- iii) THAT GOD’S JUDGEMENT IS WITHOUT PARTIALITY (OR RESPECT OF PERSONS) (1 Samuel 16:7)
- iv) THAT JUDGMENT IS ACCORDING TO THE LIGHT AVAILABLE TO THOSE BEING JUDGED Each person will be judged according to measure of moral light and understanding which has been made available him. (Romans 2:12) (Romans 1:20)

43) List the three final judgements that relate to the sixth Doctrine of our faith (Eternal Judgement) as per Hebrews chapter six

- i) The judgment of Christian believers before the judgment seat of Christ (The judgment of Christians will not be a judgment of condemnation) **(1 Peter 4:17-18) (2 Corinthians 5:10) (Romans 8:1) THE JUDGMENT OF BELIEVERS IS TO DETERMINE THEIR REWARDS (1 Corinthians 3:11-15)**
- ii) The judgment of the Gentile nations at the close of the great tribulation – Carried out before the throne of Christ’s glory (Matthew 25:31-33) **(Zechariah 12:9-10)**
- iii) The judgment of all the remaining dead at the close of the millennium – Carried out before a great white throne – The majority will be those who died in sin and unbelief **(Revelations 20:11-15)**

44) In your own words describe the Trinity (The eternal Godhead)

(THE TRINITY (The Eternal Godhead): WE BELIEVE in the unity of the true and living God who is the ETERNAL, self-existent one, who has revealed himself as ONE BEING in THREE PERSONS – *THE FATHER, THE SON (Jesus) AND THE HOLY SPIRIT*, and Who is the Creator and preserver of things visible and invisible. **(Deuteronomy 6:4), (Mark 12:29), (Matthew 28:19), (Genesis 1:1), (Psalm 86:9-10), (Isaiah 43:10-11), (John 1:1-3)**

45) In your own words describe the second member of the Trinity, the Lord Jesus Christ

THE LORD JESUS CHRIST: WE BELIEVE in the Lord Jesus Christ, the second person of the Trinity (Triune Godhead), who was and is the eternal Son of God; that he became incarnate by the Holy Spirit and was born of the Virgin Mary. (Jesus Christ was conceived by God the Holy Spirit in the Virgin Mary's womb) On earth He was 100% God and 100% man. **(Isaiah 7:14), (Matthew 1:23)**

WE BELIEVE in His sinless life (He was the only man to ever live a sinless life) **(Hebrews 7:26, 1 Peter 2:22, 2 Corinthians 5:21)**, *miraculous ministry (Acts 2:22, Acts 10:38)*, substitutionary atonement death **(Hebrews 9:12)**, *bodily resurrection (Luke 24:39, 1 Corinthians 15:4)*, glorious ascension **(Acts 1:9)** and *abiding intercession (Hebrews 7:25)*.

46) Describe the third member of the Trinity, the Holy Spirit including the nature of His ministry here on earth

THE HOLY SPIRIT: WE BELIEVE in the Holy Spirit, the third person of the Trinity (Triune Godhead), who proceeds from the Father and the Son, and is ever present and active in the work of convicting **(John 16:7-11)** and regenerating the sinner, and sanctifying and guiding **(Romans 8:14)** the believer into all truth **(John 14:26, John 16:13)**. **(Sanctification)** is the ongoing process of yielding to God in order to become more and more like Christ) **(Romans 12:1-2, 2 Corinthians 3:18, 1 Thessalonians 4:3, Romans 8:29, 1 Thessalonians 5:23)**

47) Describe the work of atonement at the cross at Calvary

THE ATONEMENT: WE BELIEVE that God's answer to man's sinful state is in the death of His Son, the Lord Jesus Christ upon the cross, whose sufferings and shed blood have made full atonement for the sins of the whole world, both original and actual, and that there is no other ground for salvation. **(2 Corinthians 5:18-21, Galatians 1:4, Colossians 1:20, Romans 5:9, Ephesians 1:7, Colossians 1:14, Hebrews 9:25-28, 1 Peter 1:18-20, 1 John 1:7)**

The blood that Jesus Christ shed on the cross of Calvary was sinless and is 100% sufficient to forgive man of all sins. Jesus allowed Himself to be punished for the sins we had committed, giving all mankind the opportunity of being free from the penalty of sin, (which is death). Each person after reaching an age of reasoning must however make a response of repentance toward God and faith in Jesus Christ to receive God's forgiveness and gift of eternal life. **(John 1:29, Revelation 1:5 & 5:9)**

48) What is the only basis for salvation of man?

SALVATION OF MAN: WE BELIEVE salvation is received through **repentance** toward God and **faith** in the Lord Jesus Christ. This experience is also known as the new birth {Being Born Again} **(John 3:3)** and is an instantaneous and complete operation of the Holy Spirit, whereupon the believing sinner is regenerated, justified, and adopted into the family of God, and becomes a new creation in Christ Jesus **(2 Corinthians 5:17)** and an heir of eternal life. **(Titus 2:11, Titus 3:5-7, 1 Peter 1:23)**

REPENTANCE is a commitment to turn from sin in every area of our lives and to follow Christ. **(Acts 2:38, Acts 3:19)**

SALVATION is a gift from God and cannot be earned. It is not based on our good works or human efforts. **(Ephesians 2:8-9) (Galatians 2:16)**

49) Give a description from the bible of the church

THE CHURCH: The church is the *body of Christ*, the habitation of God, through the Spirit, with divine appointments for the fulfilment of her great commission. *Each believer*, born of the Spirit, is an *integral part* of the *general assembly and church* of the first-born, which are written in heaven. **(Ephesians 1:22-23, Ephesians 2:19-22, Hebrews 12:23)**

50) Describe the fall of man in your own words

THE FALL OF MAN: WE BELIEVE that man was created by God by a specific immediate act and in His image and likeness, morally upright and perfect, but fell by voluntary transgression. Consequently, all men are separated from original righteousness, being depraved and without spiritual life. **(Genesis 1:26-28, Genesis 3:1-7, Romans 5:12-21)**

51) What does the Bible say about divine healing?

DIVINE HEALING: In accordance with the teachings of the Scriptures, we trust our heavenly Father to protect and heal our bodies from sickness and disease. **(Isaiah 53:5)** WE BELIEVE that divine healing for the body, as with all *redemptive blessings of God*, has been provided for us by the *atoning death and victorious resurrection of our Lord Jesus Christ*; it is the privilege of *all* believers and it is appropriated by faith in our heavenly Father's unfailing promises. **(Exodus 15:26, Psalm 103:3, Matthew 8:16-17, 1 Peter 2:24, James 5:14-15, Mark 16:17-18, John 14:12-14)**

52) Explain the process of sanctification in the life of a believer

SANCTIFICATION: Sanctification is an act of separation from that which is *evil*, and of dedication unto God. WE BELIEVE it is the glorious provision for every believer in Christ to be made pure in heart and wholly sanctified, through the operation of the Holy Spirit, by the Blood of Jesus and the Word of God. **(1 Thessalonians 5:23-24) (John 17:15-19, Acts 15:8-9, 1 Thessalonians 4:3-5, Hebrews 2:11, Hebrews 10:16-19, Romans 12:1-2)**

53) Explain the two difference between the two experiences of the Holy Spirit for Christians

There are two experiences of the Holy Spirit for Christians. There is the new birth "Born Again" experience of the Holy Spirit (John 3:3-7) (John 4:14) when the Holy Spirit comes to live and dwell in the life of a believer and there is the overflowing fullness of the Holy Spirit experience when Jesus Christ baptizes them in the Holy Spirit. (Matthew 3:11) (John 7:37-39) (Acts 1:5) (Acts 1:8)

Those who are satisfied by Jesus will themselves become channels of spiritual refreshment for others. The fountain of water in John 4:14 refers to the New Birth, whilst the rivers of living water referred to in John 7:38, represents the overflowing fullness of the Spirit-filled life which comes from being baptized in the Holy Spirit.

54) List the nine gifts of the Spirit per 1 Corinthians Chapter 12

- 1) The word of wisdom
- 2) The word of Knowledge
- 3) The gift of faith
- 4) Gifts of healings
- 5) The working of miracles
- 6) Prophecy
- 7) Discerning of spirits
- 8) Different kinds of tongues, and
- 9) Interpretation of tongues

55) What were the four key features listed in Acts 2:42 that helped to contribute to the rapid growth of the early church?

The early church believers;

- i) Continued steadfastly in the apostles' doctrine (the Word of God),
- ii) Had consistent fellowship with other believers ,
- iii) Took communion together (breaking of bread) on a regular basis with other believers, and
- iv) Had a strong and committed prayer life

56) From the course teachings what are four key areas that every healthy church needs to be focusing on?

It is important for all churches to focus on the following four key areas of ministry;

- i) Winning souls to Christ
- ii) Making mature disciples
- iii) Equipping and releasing people into ministry, and
- iv) Helping all those in our fellowship to feel connected and cared for. Jesus emphasised the importance of every single person to God in the parable of the lost sheep. **(Luke 15:4-7)**

57) List some attributes of a healthy church?

Some of the attributes of a healthy church are:

- i) That they are a praying church (both corporately and individually) That all believers are encouraged to live a lifestyle of prayer (1 Timothy 2:1-2) (1 Thessalonians 5:17)
- ii) That the church has a clear God given vision which is clearly communicated to those in the church on a regular basis (at least at the beginning of each new year), so that those attending the church can become connected to the life of the church (Habakkuk 2:2-3)
- iii) They are a worshipping church. The church has a heart for worship and to see God's tangible presence in all of their meetings. (Psalm 22:3) (John 4:23-24)
- iv) The Word of God is preached by leaders, pastors and teachers with the anointing of the Holy Spirit and all believers are encouraged to build their life on the Word of God (2 Timothy 4:1-3)
- v) Making mature disciples is a key priority and all believers are encouraged to be connected to the life of a healthy small group (Matthew 28:19-20) (2 Timothy 2:2)
- vi) The church has an active local missions focus and actively encourages and equips all Christians to become soul winners (John 4:35) (Proverbs 11:30a)
- vii) That there is great unity in the leadership team which flows through the life of the church and that church leadership are quick to deal with any situation where people would try and cause strife and division (Psalm 133:1-3) (2 Timothy 2:23) (Titus 3:9-11)
- viii) That all ministries flowing out of the church are undergirded by love and that creating healthy loving community is a key focus of the church. That people have a genuine love for each other and are prepared to help out in practical ways as well when given the opportunity to do so
- ix) That all those in the church are encouraged to use their spiritual gifts and to contribute to the life of the church by flowing in their gifts and calling (Romans 12:4-8) (Ephesians 2:10)
- x) That the church also has a focus on helping where possible those who are in need so as to also practically demonstrate the love of Christ to those both in the church and in the community
- xi) That people in the church are encouraged to have a generous spirit (Luke 6:38)
- xii) That there is an expectation and desire to see God moving in the worship meetings in the area of healings and miracles (Mark 16:17-18) (James 5:14-15)
- xiii) That there is a sound administration structure and checks and balances are in place to ensure that all Government requirements are satisfied and that there is accountability in the area of the handling of money

58) Why is it very important as pastors to invest time in continually raising up new leaders?

As pastors we need to be continually investing our lives in other future leaders to help them to be released into other ministry roles and new extension services or church plants. As pastors we need to imitate the apostle Paul and become fathers of the faith. **(1 Corinthians 4:15-16)** Developing mature leaders will help to see a church growing and making a greater impact in the community. We must always have a Kingdom building mindset as pastors and leaders. It is about seeing His Kingdom being built. As we train up and equip leaders and appoint them into ministry roles, we will see our church growing in size and spiritual maturity. As a father of the faith we need to be actively encouraging those with leadership gifts to fully embrace what God has planned for their life. A church full of mature leaders will be a healthy church. In particular the training up and mentoring of small group leaders is crucial as for most believers particularly in a large churches, their pastoral needs will be met in their small group fellowships.

59) What is the primary role of those in the five-fold ministry?

The primary role of those in the five fold ministry offices of apostles, prophets, evangelists, pastors and teachers is to equip the saints for the work of ministry and to edify and build up the body of Christ. All leadership gifts are given by Christ as Lord of the church to equip, (that is to mend, prepare and enable for function) the whole body of believers in the congregation. This call to empower believers for the work of ministry requires mentoring, training, imparting and discipling – all aimed at preparing the body for stability and increase. (Ephesians 4:13-16)

60) What are some keys to seeing God's power in our church meetings?

- i) The importance of praying for God's power, presence and miracles in our meetings (Acts 4:29-31)
- ii) Anointed praise and worship helps to usher in the presence of God in our meetings (Psalm 22:3)
- iii) The importance of continually maintaining unity in our meetings. Where there is contention and strife, the Holy Spirit is grieved and, as a gentle dove, He simply withdraws the blessing and direction of the Lord. Being of one accord and of one mind was a great key to seeing the early church experiencing much power in their meetings and many people being added to the church daily. (Acts 2:46-47) (Acts 4:32-33) (Acts 5:12) (Psalm 133:1-3)
- iv) As leaders we must have an expectation of God moving in our meetings in power. As we ask for and believe for miracles in our meetings and stand on God's promises in His Word, we will experience God's miracles and power in our meetings (Mark 9:23) (Jeremiah 33:3)
- v) The importance of humility in the lives of those in our leadership and ministry team and having a reverential fear of the Lord. (Acts 9:31) God will not share His glory with any man (1 Corinth. 10:31)
- vi) We must invite the Holy Spirit to have His way in our meetings and not grieve the Holy Spirit by cutting the meetings short when He is moving in our midst or through showmanship.
- vii) Having an atmosphere of love and acceptance in our church meetings helps to create an atmosphere in which God is able to move in power
- viii) Preaching anointed messages which are full of God's Word is a great key to helping to prepare people's hearts to believe for and to receive miracles. (Romans 10:17)
- ix) Praying for people in the authority and Name of Jesus is also a great key to seeing miracles in our worship meetings (Mark 16:17-18)

61) What does the bible say in relation to the appointment of leaders?

That we should never appoint people hastily into leadership positions. We need to wait for the Lord to direct us through the Holy Spirit as to whom we should appoint in leadership roles and for His timing (Acts 13:2) (1 Timothy 5:22) (1 Timothy 3:6) "Unless the LORD builds the house, they labour in vain who build it; ..." (Psalm 127:1)

62) What are two key features of the principal of twelve multiplying small group model?

- i) That all small group leaders are both ministered to by being a member of another small group fellowship as well as ministering themselves to others in the small groups that they lead, and
- ii) All members of a multiplying small group model are seen as being future small group leaders. All small group members are trained up and encouraged to run their own small groups in the future

63) List some keys to being a good mentor?

Some keys to being a good mentor are:

- i) The importance of modelling what it is to live a God glorifying life. (1 Timothy 4:12) Leading by example. (John 13:14-15)
- ii) Prayerfully seeking the Lord before spending time with those that you are mentoring. It is good to seek the Lord for a word in season. (Proverbs 15:23)
- iii) The importance of always speaking the truth in love. (Ephesians 4:15)
- iv) Spending quality time with those that you are mentoring. Doing life together (1 Thessalonians 2:7-9)
- v) Being an encourager is a great key to being a good mentor. (Acts 11:22-24) We must continually affirm what God has planned for those that we are mentoring and continually remind them of what God is able to do in and through their lives. (Ephesians 3:20)
- vi) Having a genuine love and concern for those that we are mentoring. We need to be fathers and mothers of the faith (1 Corinthians 4:15-16)
- vii) It is healthy for all Christians to both have a mentor speaking into their own life and that they themselves invest their life into other less mature believers. (Proverbs 19:20)

64) What are some keys to having effective ministry teams?

- i) The importance of having a shared vision for the church ministry team (Habakkuk 2:2)
- ii) The importance of praying together as a team (Involving God in all that we do as a team)
- iii) The importance of allowing the LORD to build the team (Psalm 127:1)
- iv) The importance of prayerful planning and preparation before launching new ministry teams
- v) Each team member having a spirit of excellence (not perfection)
- vi) The importance of teams having clear plans and goals to achieve (Proverbs 21:5)
- vii) Those in leadership need to have a passion and enthusiasm for the purpose of the group
- viii) The importance of being quick to deal with any contention or conflict within a team
- ix) The importance of having adequate training for all team members
- x) The importance of spending quality time together with other team members to help develop healthy and strong relationships
- xi) The importance of teamwork. It is vital that all members work TOGETHER for the common cause of the team or group
- xii) The importance of leaders of teams and churches involving and seeking INPUT from those in their core leadership team or ministry group when formulating plans and strategies for their groups. There is wisdom in a multitude of counsellors (Proverbs 15:22)
- xiii) The absolute importance of maintaining unity within a group (Psalm 133:1-3)
- xiv) The importance of encouraging all team members to use and to flow in their unique spiritual gifts and calling (Romans 12:4-8)
- xv) FINALLY IT IS IMPORTANT THAT ALL TEAM MEMBERS HAVE A GENUINE LOVE FOR CHRIST (Psalm 37:4) (Psalm 63:1-5)

65) What are some keys to maintaining unity in our ministry teams?

- i) That people always take precedence over programs. All ministry activities must focus on helping people to grow in their faith and to live an overcoming and fruitful life. Caring for and loving people must always be the priority. (1 Corinthians 13:1-3)
- ii) The importance of always thinking what is best for THE TEAM
- iii) The each member esteems other team members better than themselves (Philippians 2:3-4) and that all team members having a genuine love for the other team members and practically support one another (Romans 12:9-10)
- iv) That we continually extend grace towards others. None of us are perfect. (Romans 12:10) We need to continually look for the best in others rather than always fault finding. The Apostle Peter wrote, "And above all things have fervent love for one another, for "Love will cover a multitude of sins." (1 Peter 4:8)
- v) The importance of continually ENCOURAGING others within the group. Especially as the leader of a group we need to be continually encouraging everyone to be all that God has planned for their life and OPENLY APPRECIATING the efforts of others (Hebrews 10:24-25)
- vi) That each team member has a sense of calling to the vision and purpose of the group or team. WE ARE MOST PASSIONATE WHEN WE ARE OPERATING IN THE AREA OF OUR GIFTING
- vii) The importance of each member being committed to the vision and cause of the group or team. Team loyalty is a great key to seeing unity within a team or church
- viii) The importance of all team members having a servant heart (Matthew 20:26-28)
- ix) That those in the team have a genuine desire and commitment to growing in Christlike character (2 Timothy 2:21) (Colossians 3:12-14) (Romans 8:28-29)
- x) The importance of leaders mentoring and encouraging members of their team or group to become all that God has planned for their lives and helping to equip and empower them for greater responsibilities in the future (2 Timothy 2:2)
- xi) The importance of all team members remaining FOCUSED on seeing the purpose and mission of the team or church group being accomplished,
- xii) The importance of dealing quickly with any personal differences that may have the potential to create strife and division within the group. (Matthew 18:15-17)
- xiii) The importance of encouraging all team members to use and to flow in their unique spiritual gifts. (Romans 12:6-8) A team is most effective when all members are operating in their area of gifting.

66) What are some of the many benefits of being part of a team?

There are many benefits that come from being part of a team.

As a team people achieve much more collectively than what they would achieve as individuals in total. We are far more effective and fruitful in our lives when we are working as part of a team than when we are doing things in isolation. There is a synergy that comes from people working together in unity for a common cause. One will put a thousand to flight but two will put ten thousand to flight.

Within a team we can receive encouragement from one another as we work together for a common cause. Being part of a healthy ministry team enables us to have a support network, which helps us to stay motivated and to remain fruitful and productive in our walk with the Lord.

As believers we all need one another as God's plan for our life will always be worked out in connection with other believers who have a similar vision and ministry calling to us. As a team we can achieve much. We also have the opportunity in a team of learning new things from others in the team.

Ministering as part of a team is more important than ever before for Christians, given the days that we are now living in where many believers are now facing much opposition for their faith.

Being part of a team helps us to be a blessing and encouragement to others and to help others to fulfil their God given destiny as others themselves help us to achieve all that God has planned for our life. Being part of a team also enables us to share and celebrate our successes together with others.

67) From the course teachings what is the difference between a pastor who has a *Shepherd* mentality and a pastor who has a *Rancher* Outlook?

A pastor with a Shepherd mentality will continually try and be the major care provider for the entire church endeavouring to meet all of the pastoral needs of every member of the church. The pastor with a Rancher Outlook on the other hand assesses the bigger picture and makes sure that all those in the church are connected to a pastoral care support group. The Rancher has a greater focus on strategic planning and on identifying areas of ministry that are required in the church and then organising groups and teams to be raised up to meet these needs.

The Rancher is more focused on seeing the pastoral needs of all church members being met through lay pastors (small groups) than providing the pastoral care himself. In this way as a church continues to grow in size all members are still cared for pastorally

Ranchers focus on the objectives and needs of the church and on what groups and ministry teams are required to see those needs and objectives met. Ranchers have the ability to delegate work to others and to supervise them in a way that is most suited to their temperament and personality type. The Rancher is continually looking at seeing Christians being trained up and released into ministry roles in the church. The Rancher is also continually looking at creating ministry roles and opportunities for Christians to exercise their spiritual gifts. In this way the church continues to grow in size and effectiveness in the community.

Shepherders on the other hand have a reluctance to delegate tasks to people and to release others into ministry roles and responsibilities. Shepherders are invariably needs driven and feel personally responsible to help everyone that requests help in their church. Shepherders work to the limit of their time and energy and they do not ask for a greater vision than what they can do by themselves. For this reason churches run by pastors with a Shepherders mentality will remain small in size.

68) From the conflict resolution teaching what are some of the main causes of conflict?

Some of the main causes of conflict are:

- 1) Offenses
- 2) Misunderstandings, and
- 3) Disagreements

69) What are some of the things to consider in relation to dealing with conflict?

- i) **Don't bark at every car** (do not constantly be looking for problem people to address)
- ii) **Pick your battles carefully** (Focus your attention on resolving those conflicts and divisive attitudes which must be addressed)
- iii) **We need to look at addressing those problems and differences which will adversely affect others, our church and the vision for our church**
- iv) **For major conflicts it is also wise at times to seek the counsel of other mature Christians before confronting those who are causing division in the church**
- v) **We need to do what God wants – Sooner rather than later**
- vi) **The importance of prayer – fasting – before addressing conflicts**
- vii) **As leaders it is important to seek God's timing and to know the right words to use when dealing with conflicts with church members**
- viii) **Never publically address people when addressing conflicts with them. Otherwise people in the church may take sides against us as leaders**

- ix) **When there is a conflict between two or more people in a church, the Bible makes it clear how we should handle these situations:**

“Moreover if your brother sins against you, go and tell him his fault between you and him alone. If he hears you, you have gained your brother. But if he will not hear, take with you one or two more, that ‘by the mouth of two or three witnesses every word may be established.’ v.17 ***And if he refuses to hear them, tell it to the church. But if he refuses even to hear the church, let him be to you like a heathen and a tax collector.***” (Matthew 18:15-17)

VERSE 17 MAKES IT CLEAR THAT IF INDIVIDUALS CAN NOT SORT OUT THEIR DIFFERENCES BY THEMSELVES OR IN FRONT OF ONE OR TWO MORE WITNESSES THE MATTER MUST BE TAKEN TO CHURCH LEADERSHIP (*The elders of the church*)

- 70) What are some keys that can help us to resolve conflict in a healthy and productive manner?

Some keys that can help us to resolve conflict in a healthy way are;

- i) **Listen and Communicate** – Make it easy for the other person to respond. In marriage we need to hold up the yellow card
- ii) **Identify our own contribution to the conflict**
- iii) **Choose the Right Moment** – (No tempers)
“For as the churning of milk produces butter, And wringing the nose produces blood, So the forcing of wrath produces strife. (**Proverbs 30:33**)
- iv) **Identify the real issues** (Major on the Majors)
- v) **Get to the facts** – We must never respond to tales, emotion, or exaggeration
- vi) **Consider a mutual compromise**
 - Negotiate meeting half way
 - Everyone comes part way
 - But never compromise our values
- vii) **Practice Forgiveness**
- viii) **Re-build Trust with the other person**
- ix) **Put healthy boundaries in place**
- x) **Give the other person an assurance of acceptance**
- xi) **Be nice – “Relax”**

IF WE DO ALL OF THE ABOVE AND THERE IS NO CHANGE WE MUST MOVE ON. WE ARE ONLY RESPONSIBLE FOR OUR SIDE – AS MUCH AS DEPENDS ON US (Romans 12:18)

- 71) What are some keys to helping us to consistently live in the miraculous?

- i) The importance of doing things God’s way. Supernatural miracles happen when we just do what Jesus tells us to do (John 2:1-11)
- ii) Being where God calls us to be. (The place of God’s blessing and favour) 1 Kings 17:1-6
- iii) God is able to provide our needs in many different ways. We must not put God in a box. God will use different people at different times to supply our needs. God knows how to meet our needs.
- iv) The importance of continually putting the Lord first in all of our plans (Matthew 6:31-33)
- v) The importance of ministering in the power of the Holy Spirit (1 Thessalonians 1:5)
- vi) That we continually put our trust in the Lord to meet our every need. We must always look to God to meet our every need (Philippians 4:6) (Philippians 4:19)
- vii) The importance of praying in faith and in line with the will of God for our life. (1 John 5:14-15)
God’s timing is always perfect. Sometimes there is a timing delay to our prayers being answered

72) What are some important areas in our life and ministry that we need to be continually committed to?

- i) Commitment to living a life set apart for the Lord (Luke 9:23-24) (John 12:24-26)
- ii) Commitment to doing the will of God continually for our life (Ephesians 5:15-17)
- iii) Commitment to walking in the Spirit and being continually led by the Holy Spirit (John 16:13)
- iv) Commitment to consistently meditating on the Word of God. It is important that we continually renew our mind with the Word of God to develop faith filled Kingdom thinking (Joshua 1:8)
- v) Commitment to a lifestyle of prayer and worship (1 Thessalonians 5:17) (Psalm 63:1-5)
- vi) Commitment to being accountable to other mature Christians. (1 Peter 5:5) There is wisdom in a multitude of counsellors. (Proverbs 11:14) We must never become an island to ourselves
- vii) Commitment to always wanting to please God rather than men
- viii) Commitment to living a life of obedience (Proverbs 3:5-6) (Isaiah 1:19)
- ix) Commitment to NEVER GIVING UP ON WHAT GOD HAS CALLED US TO DO in life (Galatians 6:9)
- x) Commitment to walking in humility and to having a humble dependence on God (James 4:10)
- xi) Commitment to always having a teachable spirit (Proverbs 19:20) (Proverbs 23:12) (Proverbs 9:9)
- xii) Commitment to loving others at all times (Colossians 3:14) (1 Corinthians Chapter 13)

73) Why is having a steadfast commitment to completing God's plan for our life so crucial?

- i) Because we are in a continual spiritual warfare in which the enemy will try and discourage and distract us from following God's plan for our life (1 Peter 5:8-9) (John 10:10) (Mark 4:15-19)
- ii) God's plan for our life is the best (Ephesians 2:10) (Isaiah 55:8-9)
- iii) As we wholeheartedly follow God's plan for our life our lives will bear much fruit (Mark 4:20)
- iv) We all need one another in the body of Christ. (1 Corinthians 12:12-31) As we follow God's plan for our life we will help others come to Christ and to fulfil God's destiny for their lives
- v) If we remain committed to God's plan for our life we will continually store up treasures in heaven
- vi) One day we will be rewarded for what we have done for the Lord (Matthew 16:27) (1 Corin. 15:58)
- vii) True joy and purpose comes from following God's plan for our life (Matthew 25:14-23)
- viii) We have one life to make a difference in this world for eternity (Matthew 6:19-21)
- ix) Being committed to what God has called us to do will help us to remain strong during the trials that we all go through in life. God will always make a way where there seems no way. For with God nothing will be impossible (Luke 1:37)
- x) We will be a role model for other believers as we see all that God has planned for our life unfolding over time (Ephesians 3:20) (1 Timothy 4:12)